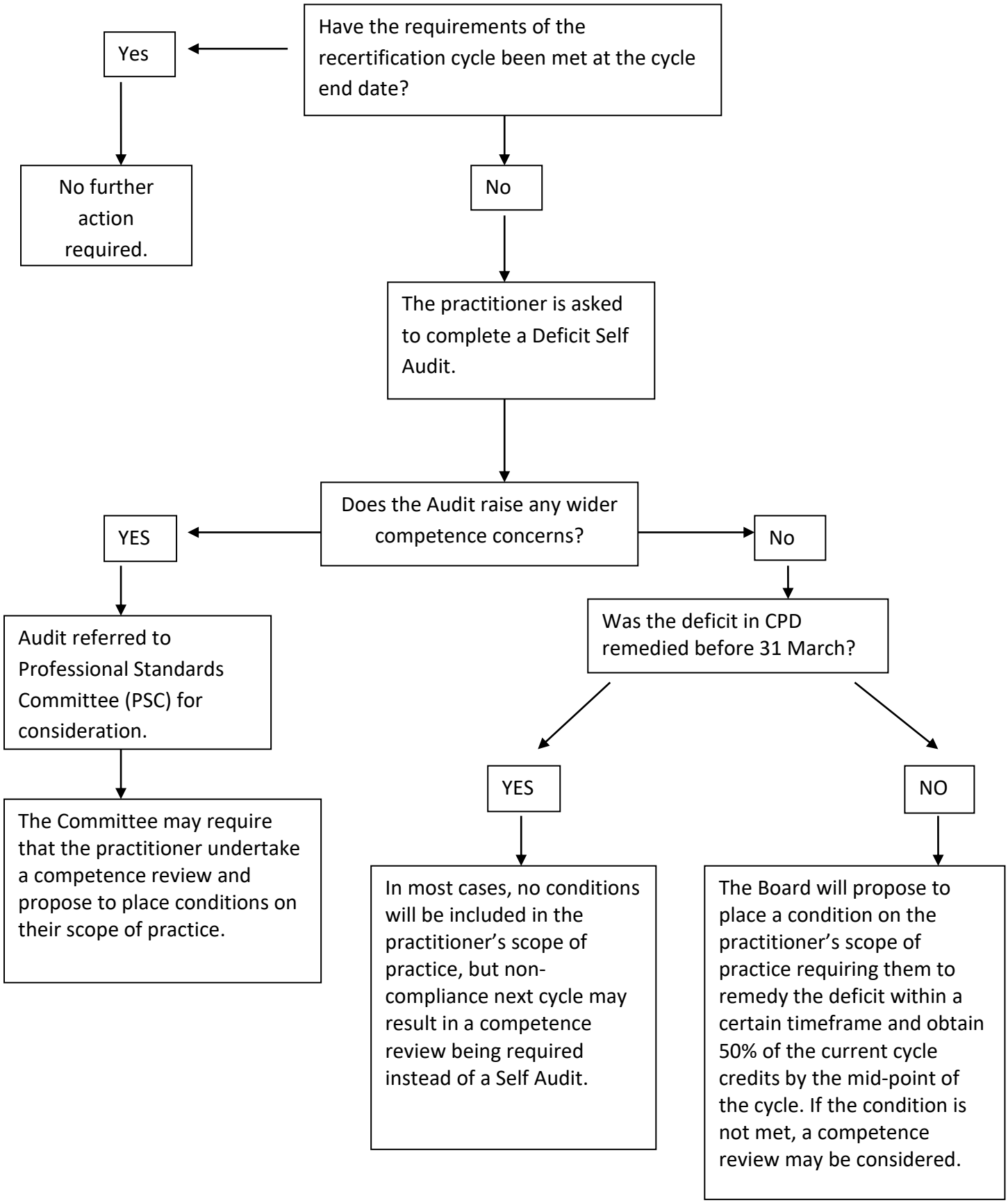BOARD DECISION-MAKING PROCESS – CPD DEFICIT AT END OF RECERTIFICATION CYCLE